

July 13, 2011

Franklin Codel  
Executive Vice President  
1 Home Campus  
Des Moines, IA 50328-0001

Dear Mr. Codel:

OSHA Case 0-1650-11-033, SEC Case 01640244

I respectfully seek your help in resolving this situation favorably for the Company and myself. The HR department acted wrongly. I could never figure out why operational issues were in HR, questioned that several times on email back in April.

For three months I reported internally with documentation a wide variety of issues from sales system fraud to extreme details of the India Operation and everything in between. I provided issues and solutions. HR had no idea what they were looking at, Elise Reiser in your office has the documentation, there is a great deal of it.

Personal (and company) protection was sought. I submitted various ethics complaints, two different FBI reports, a Department of Labor report, an OSHA whistleblower protection action, and a preliminary SEC report. My investigation uncovered apparent facts of the India operation that required me to report them to the CIA office in Hyderabad, India and to the FBI-DC office.

The business aspects are significant and I never received any response,. That resulted in a retaliation cycle for reporting. More concerning in some ways is the ethnic issue that Elise Reiser was most clearly involved with. It was documented "ethnic cleansing" involving an outside contractor, Peggy Burns in San Francisco. Oddly, each step was reported to Tim Grochaa and he provided no guidance or response for three months.

The facts reported were all operational. They ranged from local-screen-level sales system fraud that had been ongoing all the way to matters involving the India Operations. I researched contracts, resumes, machinery being used, imaging system and privacy concerns related to the 'spy' capability. Included in the SEC report was the (proven) lack of internal reporting mechanism in violation of Dodd-Frank along with matters relating to Wachovia, pool accounting, and the systems as a whole which could call into question reporting of financial results.

Before filing more reports and then the inevitable series of lawsuits and additional filings, I have been trying really hard to work this out internally but they seem to ignore it and atomize it. I appreciate any help or insight you can bring to this. I believe I am the most honest, most hard working employee and somehow a large mistake was made in HR. Somehow they mistook a loyal employee (me) who actually did his/her job as a major

ASK NICE  
EVEN AFTER FIRING  
5 DAY LATER.  
POLICE

threat for persistently reported per the Law, the Policy, and my ethics.

There must be 1000 pages of internal emails, mostly to Elise and the two Tim's. I suspect the information I provided was useful and was implemented in some sense based on news out of India and other changes.

I like to work things out fast and favorably. I presented many times to Ms. Reiser and Mr. O'Hara the concept of mutually happy endings but it all seems to spin around to nothing. They simply don't understand Operations in my opinion.

Thank you very much.

Signed,

A handwritten signature in black ink, appearing to be 'a c' followed by a flourish.

Andrew Clark  
Employee 355531  
Terminated by HR 6-27  
3270 Stoney Ridge Road  
Eugene, OR 97405  
541.343.2667

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**CLOSE Have you looked at my May 25 FBI/DOL report.****Sent By:** mir99@comcast.net **On:** Jul 07/12/11 9:51 AM

To: "John G Stumpf" <John.G.Stumpf@wellsfargo.com>; "Howard I Atkins" <Howard.I.Atkins@wellsfargo.com>;  
 "James M Strother" <James.M.Strother@wellsfargo.com>; "Richard D Levy" <Richard.D.Levy@wellsfargo.com>;  
 "Mark C Oman" <Mark.C.Oman@wellsfargo.com>; "David A Hoyt" <David.A.Hoyt@wellsfargo.com>;  
 "David M Carroll" <David.M.Carroll@wellsfargo.com>; "patricia r callahan" <patricia.r.callahan@wellsfargo.com>;  
 "Kevin a rhein" <Kevin.a.rhein@wellsfargo.com>; "Carrie L Tolstedt" <Carrie.L.Tolstedt@wellsfargo.com>;  
 "AVID MODJTABI" <AVID.MODJTABI@wellsfargo.com>

It was about 100 pages of very specific material including screenprints. It was all operational material.

The Human Resources department has no idea the nature of my business reporting and the importance of it is not going well.

The May 25 report included specific allegations of "racketeering" and included names who appeared involved.

This appears to all be a 'disjoint' between HR and Operations. Operations probably is not aware of what I reported, how I did it thru management but never got a response.

The internal investigations appear to have not considered any business aspect whatsoever.

As noted so often with Tim O'hara and others I am seeking a peaceful solution.

Walt Disney World

Even  
Noticed  
BOB.

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## The issue with Elise and Peggy and Katie.....and now YOU

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**From :** mir99@comcast.net

Wed, Jul 13, 2011 11:23 PM

**Subject :** The issue with Elise and Peggy and Katie.....and now YOU

**To :** Timothy J OHara <Timothy.J.OHara@wellsfargo.com>

**Cc :** franklin codel <franklin.codel@wellsfargo.com>

That one is likely to go down in the history books.

As a 30 year employee, it should take you about 10 minutes to determine:

1. I persistently and graphically described how I felt as a Jew, step by step for 3 weeks.
2. I was referred to a company-affiliated Christian therapist after the three weeks. Check the email, it is shocking.
3. Katie Johnson performed a pretexting call and fabricated data that is not in public records. Consider that crime. The usurps the government powers
4. I repeatedly and in writing tried to get reassigned from elise, even cc'ed her boss Mr. Hall. elise would not allow the transfer
5. They are all related in a Jesuit organization and appear to have common ties, including Zuecher.

OK, so if you even SMELL that.....are you not supposed to REPORT IT AS POSSIBLY A HORRIBLE VIOLATION OF HUMAN RIGHTS?

DON'T YOU SEE, IF YOU DO NOT YOU COULD BE DETERMINED TO BE PARTY TO WHAT HAPPENED. I AM TRYING TO HIDE IT FOR THE COMPANY, IT IS HORRIFIC, IT IS WELL DOCUMENTED.

Thank you very much.

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**From:** mir99@comcast.net

**To:** "Timothy J OHara" <Timothy.J.OHara@wellsfargo.com>

**Sent:** Wednesday, July 13, 2011 4:15:59 PM

**Subject:** Do what is in the best interest of Wells Fargo

In case you were wondering what Policy I was reading, I put it in the subject line. It is the over-riding policy.

I never received a response to inquiries, policy is clear....I must persist.

The law is equally clear. Once you have the whole picture (you only had tiny pieces like everyone else) you will see what it is.

thanks from.....

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**From:** "Timothy J OHara" <Timothy.J.OHara@wellsfargo.com>

**To:** mir99@comcast.net

**Sent:** Tuesday, July 12, 2011 1:36:40 PM

**Subject:** RE: Company laptop computer:

Hi Andy,

If you would like to drop it off at the FBI office making sure someone signs for it, that is fine with me. After doing so it would be helpful to please let me know where it was delivered and to whom.

Thanks Andy!

Tim

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**From:** mir99@comcast.net[SMTP: MIR99@COMCAST.NET]

**Sent:** Tuesday, July 12, 2011 1:49:03 PM

**To:** O'Hara, Timothy J. (Corp HR)

**Subject:** Company laptop computer:

EX

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